



Job Title: LPN – Float/Projects

Department: didg^wálič Wellness Center - Swinomish Development Authority

Summary:

The didg^wálič Wellness Center is seeking a float LPN to come join an integrated care clinic that combines primary care, behavioral health, and opiate treatment under one roof. The float LPN will work closely with care teams to support patients in the spirit of the mission and vision of the didg^wálič Wellness Center. The focus of this position is the utilization of LPN skills in all areas of medical including Dosing, Clinic, Phlebotomy, EKG, Covid testing/vaccine Clinics, and other areas of LPN responsibility.

Essential Duties & Responsibilities of the Float LPN:

- Drawing blood, labeling samples correctly and send them for testing
- Arrange daily activities based on urgency of requests for fluid samples
- Identify patients and their personal information using their ID, documents or other Labeling means
- Function in the role of the dosing LPN
- Conduct breath alcohol testing and urine collection and processing, reading test results as needed; ensures accurate completion of all forms involved in these procedures.
- Assessment of patients' physical condition; reporting observations to providers/RN Care Manager.
- Alerts treatment staff of any observed changes in patients' status.
- Enters and updates prescriptions and medications in the medical record.
- Accurately chart patient encounters and incidents in a timely manner.
- Records all inter-agency communications relating to the patient in a timely manner.
- Provide basic patient care or treatments, to include dressing wounds
- Measure and record patients' vital signs, such as height, weight, temperature, blood pressure, pulse, or respiration.
- Provide leadership and accountability for Covid Testing/Vaccines.
- Work collaboratively with outside organizations as needed during the pandemic such as other clinics and jail dosing.



Education and Experience

- Must be a Licensed LPN in good standing with the State of Washington.
- Three years' experience of professional work as an LPN is desirable.
- Previous substance abuse treatment and/or primary care experience strongly preferred.
- Possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.

Required Knowledge, Skills and Abilities:

- Knowledge of the current practices in primary care, mental health and addiction medicine.
- Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- Good personal and ethical boundaries. Empathy and good communications skills.
- Ability to work in a cross-culture environment, understands the social and cultural context of the patients at the didg^wálič Wellness Center. Understanding the role of trauma, historical, community, family, and personal in wellness and recovery.
- Understands and adheres to state (RCW, WAC) and federal confidentiality regulations (42 CFR part 2). Applicants must conduct self ethically and professionally at all times.
- Effective communication; written, verbal, and interpersonal skills, including conflict resolution.
- Basic computer and software experience using MS Office products.
- Must pass extensive criminal background check, pre-employment drug and COVID-19 screen, and provide proof of COVID-19 vaccination.