



**Job Title:** Family Nurse Practitioner  
**Department:** didg<sup>w</sup>álič Wellness Center - Swinomish Development Authority

**Summary:**

The didg<sup>w</sup>álič Wellness Center is looking for a highly dynamic Family Nurse Practitioner to come join our integrated care clinic that combines primary care, behavioral health, and opiate treatment under one roof. The Nurse Practitioner will be responsible for caring for patients, maintaining accurate and current medical records, and scheduling and administering follow-up appointments. This position will provide primary medical care to those enrolled in the program for treatment of opiate addiction. The Nurse Practitioner reports to the Associate Medical Director.

**Essential Duties and Responsibilities of the Family Nurse Practitioner:**

- Provides primary care to patients of the didg<sup>w</sup>álič Wellness Center with appropriate clinical management which may include prescription of medications, referrals, and education/counseling. Manages common health issues that arise include Hepatitis C, Wound Management, URI, HTN, and asthma.
- Diagnoses or treats complex, unstable, comorbid, episodic, or emergency conditions in collaboration with other health care providers as necessary.
- Provides medical services including taking a history and physical examination for the opiate treatment program, and performs appropriate follow-up visits.
- Accurately and efficiently monitor daily doses of Methadone/Buprenorphine (Suboxone/Subutex) or other medications as indicated by the physician.
- Provide outpatient detoxification and treatment services to persons addicted to opiates.
- Develops treatment plans, based on scientific rationale, standards of care, and professional practice guidelines.
- Provides general health counseling services under the supervision of the Medical Director and follows the progress of patients. Makes appropriate records of findings during examinations and submits charts to the Medical Doctor for review and signature.
- Educates patients regarding how to take prescribed medication and possible side effects.
- Monitors organization-wide performance improvement activities as a member of the clinic medical team, and participate in staff meetings and/or consultations as requested.
- All other duties as assigned by the Associate Medical Director.



### **Education and Experience:**

- Must be a Licensed Nurse Practitioner in good standing with the State of Washington.
- Five years' experience of professional work as a Nurse Practitioner is desirable.
- Previous substance abuse treatment and/or primary care experience strongly preferred.
- Possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.

### **Required Knowledge, Skills and Abilities:**

- Knowledge of the current medical practices in primary care, mental health and addiction medicine. Management of sexually acquired illnesses, Hep C, family planning and familiarity with prenatal care beneficial.
- Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.
- Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.
- Good personal and ethical boundaries. Empathy and good communications skills. Motivational interviewing skills desirable or a desire to learn MI.
- Ability to work in a cross-culture environment, understands the social and cultural context of the patients at the didg<sup>w</sup>álič Wellness Center. Understanding the role of trauma, historical, community, family, and personal in wellness and recovery.
- Understands and adheres to state (RCW, WAC) and federal confidentiality regulations (42 CFR part 2). Applicants must conduct self ethically and professionally at all times.
- Effective communication; written, verbal, and interpersonal skills, including conflict resolution.
- Basic computer and software experience using MS Office products.
- Must pass extensive criminal background check, pre-employment drug and COVID-19 screen and provide proof of COVID-19 vaccination.