



**Job Title:** Dental Hygienist  
**Department:** didg<sup>w</sup>álič Wellness Center – Swinomish Development Authority

**Summary:**

The didg<sup>w</sup>álič Wellness Center is an integrated care clinic that combines primary medical and dental care, behavioral health, and opiate treatment under one roof. We are seeking a professional Dental Hygienist to perform clinical dental services which include preparation, education, and performance of comprehensive examinations in the form of periodontal therapy. The Hygienist's focus is the overall oral health for clients of the Wellness Center with emphasis on skill sets for maintaining healthy periodontal status.

**Essential Duties and Responsibilities of the Dental Hygienist:**

- Prepares treatment room for patient by adhering to prescribed procedures and protocols.
- Maintains safe and clean working environment by complying with all established procedures, rules, regulations, and safety protocols.
- Cleanses calcareous deposits, accretions, and stains from teeth and beneath margins of gums, using dental instruments.
- Identifies swelling or tenderness that could indicate presence of oral cancer upon examination of lymph nodes under patient's chin.
- Examines gums, using probes, to locate periodontal recessed gums and signs of gum disease.
- Applies fluorides and other cavity preventing agents to arrest dental decay.
- Records and reviews patient medical histories. Charts conditions of decay and disease for diagnosis and treatment by dentist.
- Maintains dental equipment and sharpens and sterilizes dental instruments.
- Exposes and develops x-ray film.
- Makes impressions for study casts.
- Removes sutures and dressings.
- Administers local anesthetic agents.
- Places and removes rubber dams, matrices, and temporary restorations.
- Places, carves, and finishes amalgam restorations.
- Removes excess cement from coronal surfaces of teeth.
- Maintains dental supply inventory by checking stock to determine inventory level; anticipating needed supplies; placing and expediting orders for supplies; verifying receipt of supplies.



- Provides clinical services and health education to improve and maintain oral health of clients of the didg<sup>w</sup>álič Wellness Center.
- All other duties as assigned by the Dental Director.

**Education and Experience:**

- Possess unrestricted license to practice as a Dental Hygienist in Washington State, and complete requirements for a Swinomish Dental Provider License during the probationary period.
- Graduation from an accredited dental hygiene school and active registration.
- Current CPR (BLS) certifications.
- NPI and DEA registrations.
- Five (5) years' experience as a Dental Hygienist is preferred.
- Previous community clinic and/or IHS dental experience is preferred.

**Required Knowledge, Skills and Abilities:**

- Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.
- Knowledge of all applicable federal and state laws related to dentistry and public health.
- Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- Use of Dental Technology (Electronic Dental Records and Imaging including Nomad) and mobile equipment.
- Ability to work in a cross-culture environment, understands the social and cultural context of the patients at the didg<sup>w</sup>álič Wellness Center. Understands the role of trauma, historical, community, family, and personal experience in wellness and recovery.
- Understands and adheres to state (RCW, WAC) and federal confidentiality regulations (42 CFR part 2). Applicants must conduct self ethically and professionally at all times.
- Effective communication through written, verbal, and interpersonal skills.
- Basic computer and software experience using MS Office products.
- Team player who enjoys working in a team environment that is mission-driven and results-oriented.
- Must pass extensive criminal background check and pre-employment drug screening.